



The Dav' campus

Back in the day, we all agreed on a single, indisputable fact: finding good, affordable housing is something of a minefield for young people working in Paris.

THE situation is so dire that many of them are actually turned off by the idea of working in the capital, and myself included...

As a young, bright-eyed and bushy-tailed recent graduate living thirty-odd kilometres east of Paris, I decided to move to the outskirts of the city, where I knew I'd find much richer pickings for jobs in my field (digital TV). Having applied to Davidson, I thought I'd need to sort my housing situation out before starting my first contract. I couldn't imagine getting to grips with my new job

while slogging away at a four-hour commute.

But as the months rolled by, my hunt for the perfect studio was looking grim. The first time I went to discuss a potential job with my manager, I let slip that I was having trouble finding somewhere to live. That was when I first heard about the campus.

'We've got a campus a ten-minute walk away from your first job, actually,' he said.

'Like company accommodation?'

'It's a bit more than that...'

Two months on, I'm pretty much living the dream: Davidson designed the campus with an amazing, lifestyle experience in mind.

The seven studios are totally independent from one another and are designed to be super comfy. And when I say 'studio', I don't mean cramped, mildewy bedsits. The campus studios are actual spaces you can actually live in. They've got it all going on: double bed, wardrobe, chest of drawers, bookcase, desk, bedside table, bathroom with everything you need, internet connection, and a massive TV. Luxury, basically!

But not only... Davidson believes we can all do with a little helping hand when transitioning from university to the world of work (and it's true that after engineering school socials, it can feel a bit lonely to end up all by your lonesome in a studio).

So the company created communal living spaces across the ground floor: think garden with loads of trees, a patio deck, comfy chairs and a barbecue (roll on summer!), a kitchen-slash-dining room (perfect for grabbing a drink after work with my room-mate/colleague hybrids, cooking dinner together, having a laugh, you get the idea), and finally the living room with sofa, coffee tables and a big TV. It's crazy to think that this room used to be a garage.

But what's the benefit for the company? **You could see it as a return to a paternalistic management style. But you'd be wrong.** The campus is an extension of all the other initiatives put in place since the company first started out, prioritising employee well-being and giving them the right environment in which to grow. The result is an incredible sense of team spirit, a real hunger for throwing ourselves into our projects, and enthusiasm for the entire Davidson philosophy. It's about inspiring people to want to make their own contribution to the Davidson project. It's basically a win-win situation.

Giving employees really affordable accommodation in fully-equipped apartments complete with awesome living areas. Welcome to fantasy land!

Etienne

Feeling inspired?

Managers

Keep an eye on the monthly dashboard to stay up-to-date on studio availability.

Consultants

Studios are available on one-year leases so that everyone gets a turn. Let us know ASAP if you plan on moving so we can get organised ahead of time!

